

Business Resource Networks



Black Employee Network

Black Employee Network (BEN) is a forum for employees to enhance their personal and professional growth from an African American perspective and maximize their contributions to the company and community.



Jewish Interest Network

Through a variety of programs and events, CHAI provides a forum for employees to experience Jewish tradition and practices and promotes involvement within the wider Jewish community.



Asian-American Employee Network

EastWest Exchange (EWEx) is the Asian-American Employee Network, which champions the importance of diversity in the workplace by focusing on issues of interest to the Asian and Asian-American community.



Family & Life Stages

The Family & Life Stages Network offers support and resources to help employees from hire to retire and across life's transitions – from raising children to providing care for our family and friends.



Hispanics, Latinos & Amigos Network

Hispanics, Latinos & Amigos Network (HOLA) is organized to provide a forum for engagement with Hispanic and Latino culture.



Muslim Employees Connecting and Contributing to Ameriprise

Muslim Employees Connecting and Contributing to Ameriprise (MECCA) provides a forum for employees to develop personally and professionally and promotes engagement with the wider American Muslim community.



Gay, Lesbian, Bisexual, Transgender, Queer Network

The PRIDE Network fosters a work environment that is inclusive and supportive of gay, lesbian, bisexual, transgender and questioning employees so they may all perform freely to their fullest potential.



Christian Employee Network

SALT serves as a network and resource group for the Christian employee community and strives to make a positive impact on the workplace.



Abilities Network

The Abilities Network, STRIVE, seeks to foster innovation and demonstrate business value through education advocacy, branding and engagement.



Veteran's Employee Network

Veteran's Employee Network (VETNET) provides a forum for employees to increase understanding of veterans, active duty, National Guard and military reservists, while enhancing professional skills and maximizing contributions to the company and community.



Women's Interest Network

Women's Interest Network (WIN) is committed to promoting professional development by providing mentorship and leadership opportunities, and providing insight on women's perspectives.



Young Professionals Network

Young Professionals Network (YPN) provides leadership development and networking opportunities for emerging leaders within the company.

- Open to all employees of Ameriprise Financial and its affiliates, our networks engaged over 21,000 participants in events in 2023.
- Members focus their actions around four core areas: Engagement and development, business engagement, community outreach and inclusive environment.
- Networks provide employees with additional resources to support a healthy work-life balance and to develop professionally.
- Active participation in these networks also serves as a strong leadership development and engagement opportunity.